

# Biometric Data Consent

You have been asked to provide certain biometric data for use in connection with our biometric time clocks.

- *This biometric data may include, for example, information based on your fingerprints, handprints, or hand or face geometry. This data will be used for the purpose of authenticating and tracking your time and attendance in connection with your employment.*
- *We utilize certain third-party vendors to provide our biometric time clocks and related functionality, including Attendance on Demand, Inc. and/or its affiliates, licensors, and additional service providers.*
- *Our biometric time clocks will retain your biometric data for the duration of your employment or engagement with us.*

By selecting the “Yes” option at the time clock when prompted:

- You acknowledge that you have read and understand these terms.
- You confirm that you voluntarily consent to our and our providers’ collection, storage, and use of your biometric data for the purposes described above.

